



**Topic:** Scrum and outsourcing  
**Convener:** Ralph  
**Attendees:** Stefaan, Eric van Tol, Hans,  
Stephaan.

**Notes:**

- ① India) Scrum met gemixte team. ↗
- ② in Amerika dicht bij de nieuwe markt ↗
- ② insourcen, bijvoorbeeld oost europeaan aanpak
- ③ extra Nederlandse mensen aanpak
- ④ ~~te~~ (Nederlandse) bedrijf paper ↗  
→ volhouden van scrum methode.

---

voorst Jean: - agility waarde  
- scrum vertiepen

artikel van Jeff Sutherland

---

see next page

## Session (continued):

Statement: we want to extend our capacity and keep using scrum!

We have indicated the following options:

1 - Extend the capacity of our customers with new employees and also hire Dutch

2 - Hire people from ~~the~~ for example Poland, Serbia etc.

3 - Buy other Dutch companies to extend your own capacity.

4 - Hire people in India ~~etc~~ or ~~some~~ some other country and ~~use~~ ~~must~~ build team with people on multiple locations.

1 - disadvantage at this moment very hard market to find new people,  
advantage no culture barriers, no communication problem.

2 disadvantage: ~~and~~ culture barriers, communication problem

advantage: lower personal costs, many candidates,  
disadvantage: you have to find good candidates,  
are the people committed to your company?

3. advantage: see ①. plus new team is ready to play  
disadvantage: culture barrier, ~~cost~~ cost more, because you buy a total company

④ advantage: cheaper employee costs,  
disadvantage: communication barrier, culture barrier,

We thinking ~~is~~ about using option 4 with mixed teams. So a team is spread out over multiple locations, by spreading the teams you enforce communication.

But time will tell us what is the best choice, one advantage with scrum we can ~~use~~ inspect and adapt every sprint.